



Bright Futures 4 ALL

## **Health and Safety Policy**

The Health and Safety key person is: Mrs Karen Bryson, Manager and First aider

The person/s designated to act in the manager's absence: Sonia Mukerji, Deputy Manager

### **Aims**

To create, and provide, a safe environment without a risk to the health and safety of children, staff and visitors.

To ensure Health and Safety is taken seriously by all members of staff and other persons who are affected by the club's activities.

### **Duties and responsibilities**

Designated person/s will:

- Assess the risks to Health and Safety in and around the setting.
- Introduce and review suitable procedures to eliminate or control any such risk identified.
- Ensure staff comply with safety instructions and practice and that staff also understand and accept their responsibility in relation to Health and Safety procedures.
- Ensure all accidents, incidents and dangerous occurrences are adequately recorded and reported.
- Ensure all staff, students, volunteers and any other adult who comes into contact with children at the club have appropriate and up to date Criminal Record Bureau checks.
- Ensure at all times the Health and Safety and welfare of children, staff and others involved in the club's activities.

All members of staff will:

- Familiarise themselves with the Health and Safety policy and its place within their work.
- Take reasonable care for their own Health and Safety as well as of others who may be affected by their acts or negligence at work.
- Report and record any accidents, incidents of violent or verbal abuse, any hazard or dangerous occurrences to the designated person and appropriate format.
- Make sure the equipment and premises that are used by children, and the activities that are carried out at the club, are safe.

## Procedures

### Pick-up Policy and Procedures

Bright Futures 4 All (BF4ALL) After School Club does not provide a pick-up service from designated local schools (or) bus stops.

#### Usages of premises Main Hall:

- Staff to make sure the hall is clean and that all the equipment, including toys, are in good condition before the children arrive from school.
- Toys and different activities are to be spread all around the hall with a few tables and chairs.
- Children have free access to the toilets located in the main hall.
- Children are not allowed to leave the main hall unless with a member of staff and only for the purpose of going to the lounge, playground or kitchen.

#### Lounge:

- When using the lounge, a member of staff should always be there with a small group of children.
- Before taking children into the lounge, the staff should make sure that the lounge is not in use by somebody else and that there are not any health and safety hazards around including making sure the external door is properly locked.

#### Kitchen:

- Children are not to be left unsupervised in the kitchen; a play worker should always be present together with the chef.
- Children will line up right after arriving from school and register having been taken. They will have their tea in groups of 20 to 24.
- Children are not allowed to stand behind the kitchen counter or outside the kitchen door due to the proximity to the cooker and oven and the main entrance door.
- Children's dietary requirements and medical conditions are available for the chef and any of the play workers on kitchen duty.

#### Toilets:

- Toilets are to be checked regularly to make sure these are clean and children's access to these is not obstructed.
- Toilet paper, hand soap and hand towels are to be replenished regularly.
- Leaks, blocks and poor hygiene are to be reported to the (BF4ALL) Centre manager.

#### Outside area:

- Weather permitting children will be taken out to play by 2 members of staff. The ratio is 5 children per adult with a maximum of 10 children being allowed out at any time. Children must be escorted back into the building by a member of staff due to the close proximity of the fire exit.
- The area is to be checked before the children go out, to prevent accidents/incidents and it is to be checked again after the children have gone inside.

#### Main entrance

- The main entrance has an entry system with a camera, for admittance people press the bell button to call and enter the reception area. Registration is required for both people and any vehicle brought into the premises.
- Parents/carers must state their business and a member of the staff will let them in.
- Children are not allowed to open the main entrance or to be near it without a member of the staff.

#### Outings

- Parents/carers must give their consent, in advance, for all trips and outings ▪ Locations are visited in advance and risk assessed.
- The manager, or a designated person when the manager is absent, takes emergency contact details for all children on every trip.

- The ratio for the outings is a maximum of 6 children per staff, less or 1:1 with S.E.N children depending on the child's needs.
- Every member of staff must have a first aid travelling kit and must understand that he/she is to be responsible for the children in his/her group at all times during the outing. Children will remain under close supervision at all times.
- Two members of staff will keep mobile phones with them at all times and their numbers will be circulated to the parents/carer in advance of the visit/outings. These numbers will also be left at the club in case of an emergency, also a list with all members of staff and children participating in the visits/outing.

## **Accidents and Incidents**

### **Current First Aiders: Karen Bryson & Modupe Obayori**

- Incidents and accidents should be recorded in the appropriate form provided by the club.
- The form should be co-signed by the parent/carer.
- One copy of the form should be given to parent/carer and the original (also co-signed) should be filed in alphabetical order in either the children's accident file (kept in the main cupboard in the Head Teacher's Office) or the incidents folder (kept in the cabinet in the main office).
- A first aider should be on hand in case first aid needed.

### **If an ambulance is required**

- The ambulance should be called first, then the parent should be informed straight after, as the main priority is the welfare of the child in question.
- The first aider should not leave the child unattended, and another member of staff should be on hand to provide assistance and make the necessary phone calls.
- A member of staff should accompany the child in the ambulance if the child's parents/carer has not arrived by the time the ambulance arrives.

### **First Aid Kit location**

- The first aid kits can be found in the main office, on the table under the 'Change Your Mind Set and Be Smart banner'. It is beside the bed and clearly labelled against a blue board background, to aid easy location. A first aid kit is also available in the kitchen.

### **Medical conditions**

- Parents/carers have the duty and responsibility of informing the club about any medical conditions their children have. The coordinator and all members of staff will oversee the inclusion of any child with a specific medical condition.
- All staff are to be made aware of the medical condition, symptoms etc.

### **Allergies**

- Parents/carers are responsible for notifying the club of any allergies their children have.
- Staff are to be informed and, when necessary, trained to deal with these allergies, first aiders know how to use epi-pens.
- All actions necessary are to be taken to minimise and reduce risk.

### **Administering medication**

- Only the designated persons listed above are allowed to administer the medication to the child. Parents should arrange this by completing the administering medication form.

A list of children with medical needs is kept by the first-aid drawer, in the kitchen, and in the office.

- All inhalers and epi-pens are kept with the first-aid kit and only designated persons are allowed to administer.

### Visitors

- Visitors are asked to sign the visitor's book upon arrival and a member of staff will guide them and offer advice if needed.
- Visitors to the club are not to be left unsupervised with children at any time.
- Staff have a duty to approach any visitor on the premises who has not signed in. Visitors must give a reason for visiting the club, if the reason is not suitable to be in the club's premises, then the visitor will be asked to leave immediately and escorted out from the premises. If the visitor refuses to leave, the police will be called immediately.
- A record of such incidents will be made in the incident record form and the manager should be immediately informed.

This policy was adopted by: Bright Futures 4 All	Date: 01/07/2025
To be reviewed: 01/07/2026	Signed: Karen Marie Bryson <i>Karen Marie Bryson</i>